Md. Shafiquzzaman, IAS (Retd.)

# 4. Strength of Cadres-

4(1) The strength and composition of each of the cadres constituted under rule 3 shall be determined by regulations made by the Central Government in consultation with the State Governments in this behalf.

# THE INDIAN ADMINISTRATIVE SERVICE (FIXATION OF CADRE STRENGTH) REGULATIONS, 1955

(2) The posts borne on, and the strength and composition of the cadre of the Indian Administrative Service of the various States shall be as specified in the Schedule to these regulations.

#### **SCHEDULE FOR ANDHRA PRADESH**

- I Total Senior Duty Posts 188
- 2. Central Deputation Reserve 75
- 3. State Deputation Reserve 47
- 4. Training Reserve 06
- 5. Leave Reserve and Junior Posts 31 Total 347

# THE IAS (CADRE) RULES, 1954

#### 2. Definitions:

I(b) 'Cadre post' means any of the post specified under item I of each cadre in schedule to the Indian Administrative Service (Fixation of Cadre Strength) Regulations, 1955.

4(2) The Central Government shall, ordinarily at the interval of every five years, re-examine the strength and composition of each such cadre in consultation with the State Govt. or the State Govts. concerned and may make such alterations therein as it deems fit:

Contd..

Provided further that State Government concerned may add for a period not exceeding two year and with the approval of the Central Government for a further period not exceeding three years, to a State or Joint Cadre one or more posts carrying duties or responsibilities of a like nature to cadre posts.

# THE IAS (PAY)RULES, 2007

- 9. Pay of members of the Service appointed to posts not included in Schedule II.
- (I) No member of the Service shall be appointed to a post other than a post specified in Schedule II, unless the State Government concerned in respect

contd...

of posts under its control, or the Central Government in respect of posts under its control, as the case may be, make a declaration that the said post is equivalent in status and responsibility to a post specified in the said Schedule.

7. Postings - (c) (i) The Central Government, in consultation with the State Govt. or State Govts. concerned, may determine the tenure of all or any of the cadre posts specified for the State concerned in item I of the Schedule to the IAS (Fixation of Cadre Strength) Regulation, 1955.

contd....

(c)(ii) A cadre officer, appointed to any post for which the tenure has been so determined, shall hold the minimum tenure as prescribed except in the event of promotion, retirement, deputation outside the State or training exceeding two months

Contd.....

(c)(iii) An officer may be transferred before the minimum prescribed tenure only on the recommendation of a Committee on Minimum Tenure as specified in the Schedule annexed to these rules.

8. Cadre and ex-cadre posts to be filled by cadre officers —
(1) Save as otherwise provided in these rules every cadre post shall be filled by a cadre officer.

8(2) A Cadre officer shall not hold an excadre post in excess of the number specified for the concerned State under item 5 of the Schedule to the Indian Administrative Service (Fixation of Cadre Strength) Regulations, 1955.

9. Temporary appointment of non-cadre officer to cadre posts - 9(1) A cadre post in a State shall not be filled by a person who is not a cadre officer except in the following case; namely:-

contd.....

(a) if there is no suitable cadre officer available for filling the vacancy: Provided that when a suitable cadre officer becomes available, the person who is not a cadre officer, shall be replaced by the cadre officer;

contd---

(b) if the vacancy is not likely to last for more than three months:

# Thank you